



## **Ministry Opportunity Profile**

### **Resident Minister**

## Introduction

Grand Canyon Community Church (GCCC) welcomes applications for the position of Resident Minister. GCCC enjoys a collaborative relationship in ministry with A Christian Ministry in the National Parks (ACMNP) in their common interest to help provide ministry opportunities and resources for the Grand Canyon community. Candidates will find application materials at [www.acmnp.com/about/jobs](http://www.acmnp.com/about/jobs). Additional information concerning the application and selection process will be found on pages 6 and 7.

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## Opportunity Description

Grand Canyon Community Church, an interdenominational assembly located within Grand Canyon National Park – South Rim, has existed to provide for the spiritual and physical needs of the greater Grand Canyon community for over 85 years. Applying the Apostles' Creed as its statement of faith, GCCC seeks to provide a place of worship for members of all Christian faith traditions. The GCCC provides leadership of traditional Grand Canyon community worship events, the Easter Sunrise Service on the Rim (attendance of 750-1,500) and the Christmas Eve Candlelight Service (attendance of 100-150). In addition, the church plays an active role in supporting the local community through a food bank and the administration of a financial assistance fund. Relational ministry is critical as the GCCC serves to provide care and concern for various community needs. The church averages 30-50 in Sunday attendance, with attendance rates following the seasonal pattern of park employment throughout the year.

## GCCC's Mission

*To worship God* in the park setting by offering interdenominational services of Christian worship for park visitors, employees, and residents.

*To grow a faith community* of Christians that works, lives, and serves within the larger park community as a faithful witness of God's love, grace, and truth.

*To promote spiritual growth in Christ* for those who live in and visit the challenging park location and diverse, unique Park community.

## Resident Minister Qualifications

### Requirements:

- 1) Being called by God and having a heart for Christian Ministry
- 2) Three years of demonstrated leadership experience in a church setting (pastoral experience preferred)
- 3) Three-year commitment to serve as Resident Minister of Grand Canyon Community Church
- 4) As candidacy develops, the ability to pass criminal and credit background checks while also providing transparency related to job history by sharing references from current and past ministries or employers

### Preferred Skills/Experience:

- 1) Experience leading or providing ministry in an interdenominational context with the ability to speak to groups ranging from 20 to 700
- 2) Master's degree in Divinity, Theology, or Christian Ministry from an accredited seminary (Master of Divinity preferred)
- 3) Ordination from an endorsing denomination and good standing with the denomination
- 4) Musical ability to sing in leading worship
- 5) Experience and skills in website maintenance and social media promotion, using technology in worship services

## Resident Minister Primary Responsibilities

The Resident Minister leads and guides the Grand Canyon Community Church in fulfilling its defined year-round mission of worship and spiritual transformation by:

- 1) praying for God's wisdom and guidance in the spiritual leadership and vision for GCCC.
- 2) casting their God-led pastoral vision for the church with church leaders and the congregation with humility and boldness.
- 3) providing for leadership for interdenominational services of Christian worship in the park, ensuring that services occur at times and locations appropriate for the largest number of park residents and visitors, while interacting collaboratively with the National Park Service through its policies and procedures in its responsibility to manage these locations.
- 4) respecting the wide diversity of Christian traditions represented in the congregation and larger park community when providing worship, to the greatest extent possible and in the interest of Christian charity and unity.

- 5) leading the congregation in reaching out to members of the various constituencies in the park community including, but not restricted to, National Park Service staff, concession company employees, school staff, Native American community, and park visitors.
- 6) providing leadership for Bible studies, study groups, and other programs for park residents that promote Christian fellowship and discipleship.
- 7) providing leadership and assisting the congregation and board in arranging major community events and/or fundraisers, including Easter Sunrise Service, Christmas Bazaar, and Christmas Eve Candlelight Service.
- 8) offering pastoral care and Christian ministry to the park community including members of the congregation, members of the larger park community, and park visitors. These ministry opportunities include, but are not limited to, officiating at park funerals, serving as the steward of the Community Assistance Fund, and the organization of an informal food bank for Grand Canyon Village on behalf of other local churches. The Resident Minister is encouraged to provide weddings within the park as an important ministry with the added benefit of additional income.
- 9) ensuring on-going communication with members of the congregation, the larger community, and park visitors creatively through a variety of methods that serve its purpose, including the church website ([www.grandcanyoncommunitychurch.org](http://www.grandcanyoncommunitychurch.org)), Facebook page, appropriate social media, and community signage.
- 10) building positive, cooperative relationships with the local leadership of the National Park Service and the concession companies within the park community.
- 11) building positive, cooperative relationships with other churches and faith communities within the park community.
- 12) collaborating with the chairperson of the Church Board to set the board meeting agenda and provide leadership of the board in the absence of the board chairperson. The Resident Minister is responsible for filling board vacancies, with the approval of existing board members. The Resident Minister retains a vote on the board but will not vote in their own personnel matters.
- 13) working with the GCCC board in establishing an annual budget. The Resident Minister retains check writing and spending authority within the guidance of the annual budget and under the oversight of the Church Board.
- 14) performing administrative duties as needed.

#### Resident Minister ACMNP Responsibilities

The Resident Minister provides direct supervision of 12-20 college and seminary students serving each summer at Grand Canyon National Park – South Rim with A Christian Ministry in the National Parks (ACMNP), in cooperation with the national staff leadership of ACMNP. The primary role of the Resident Minister is to uphold the ACMNP mission with summer ministry staff to “embody and extend the ministry of Jesus Christ through worship, service, and the development of Christian leaders.” The Resident Minister also provides support to 2-4 ACMNP ministry staff members serving

at the North Rim through regular communication, site visit(s), and coordination of other support opportunities. The Resident Minister will:

- 1) determine, with the national leaders of ACMNP, the unique Ministry Team needs of Grand Canyon National Park at the South Rim and North Rim.
- 2) initiate communication in a timely manner with the incoming ACMNP Ministry Team as assigned by the staff leaders of ACMNP before each ministry season, clarifying the uniqueness of serving at the Grand Canyon and the ministry's defined mission.
- 3) recruit, train, guide, and encourage local lay Christians to serve on the Ministry Support Committee (MSC) for the ACMNP Ministry Team Members at the Grand Canyon.
- 4) assist the MSC in organizing and providing the requisite local orientation for all the ACMNP staff at the beginning of the ministry seasons.
- 5) assist the MSC in supervising, coordinating, supporting, and encouraging the Park's ACMNP staff in accomplishing their mission.

#### Resident Minister Remuneration and Benefits

- 1) The Grand Canyon Community Church Board will provide the Resident Minister's remuneration and benefit package to pastoral candidate finalists, and when renewing the church's call to ministry at each Annual Meeting.
- 2) The congregation allows the Resident Minister to either serve full-time or in a bi-vocational capacity, depending on the Resident Minister's income needs. There are many opportunities within the park for employment, as well as just outside the park in the town of Tusayan. The Resident Minister may also officiate weddings as part of their ministry with the added benefit of earning additional income.
- 3) The church provides a well-maintained parsonage with three bedrooms, two full bathrooms, attached two car garage, front and back decks, and attached office with exterior door. A full-size refrigerator, freezer, electric stove, dishwasher, full-size washer, dryer, and Wi-Fi are all provided. The house has central furnace heat and a wood stove in the living room, with the church providing wood to burn. All utilities and maintenance are covered by the church. The south rim of the Grand Canyon is a 10-15 minute walk from the parsonage.
- 4) The Grand Canyon Community Church Board will encourage the Resident Minister in sustaining balance, good health, and self-care in their life. The Pastor is expected to consistently take one day off every week. The church provides health insurance for the Resident Minister and dependents.
- 5) The Resident Minister is provided 28 PTO days per year which includes four Sundays. Attendance at the ACMNP Fall Celebration events, ACMNP National Training Conference in April, and ACMNP staff visits at the North Rim during the summer will not count as PTO days.
- 6) The Board will include a line item in the church budget for Pastoral Continuing Education and Enrichment. This amount will be for the direct payment of registration, fees, materials, books, journals, etc. for the Resident Minister's professional and/or personal enrichment.

### Resident Minister Call Process, Supervision, and Accountability

- 1) When the Church Board declares the position of Resident Minister to be open or available, the Board will act on behalf the Community Church in a prayerful and responsible process.
- 2) To honor GCCC's relationship with ACMNP, the Church Board will notify the national leader(s) of GCCC's intention to begin the search for a Resident Minister.
- 3) As directed by the GCCC Constitution, the Church Board will include the Executive Director(s) of ACMNP in its pastoral search, utilizing ACMNP's resources in publicizing and reviewing materials from candidates. This involvement will include the following:
  - a. provide counsel and serve as an informational resource in areas of interdenominational ministry, interview questions, wage/benefit package, and search process. GCCC leadership may also request assistance in securing comments, insights, and preferences from congregation members.
  - b. represent ACMNP's interest in the Resident Minister's role as primary representative of ACMNP's ministry at the Grand Canyon.
  - c. publicize GCCC's ministry opportunity widely through ACMNP's national relationships.
  - d. Collect applications and provide an initial screening of candidates, including preliminary discussions with references.
  - e. Facilitate background and credit checks.
  - f. Recommend promising candidates to the GCCC Church Board. All applications would be available to the GCCC board as desired. The Church Board or its designees would then conduct in-depth interviews, contact references, facilitate site visits as desired, select minister, and issue a call for GCCC's Resident Minister. Members of the congregation will have the opportunity to confirm the decision of the board.
- 4) The Resident Minister is responsible for maintaining good standing with their ordaining church judicatory body. The GCCC will provide any required reports, evaluations, and paperwork as needed.
- 5) The Resident Minister is accountable to the GCCC Church Board in accordance with this position description.
- 6) The Board may provide constructive feedback on a regular basis to the Resident Minister for the purpose of enhancing their effectiveness in service to God.
- 7) At the GCCC Annual Meeting held in January, the congregation will issue a Call to the Resident Minister for a maximum of 12 months. This Call will be decided by voice vote in an Annual Meeting session of the congregation and board. The Resident Minister and their family will be excused from the meeting for this voice vote.
- 8) If the board deems it necessary, there may also be a formal review at another time during the year. Such reviews will always take place with reasonable advance notice to all concerned.

## APPLICATION PROCESS

Direct application materials to:  
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9250 East Costilla Avenue, Suite 203  
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**Application Deadline: Applications received until the position is filled.  
Applications will be reviewed and considered as received.**

To be considered, a complete application will include the following:

- 1) Introductory email or letter
- 2) Résumé
- 3) Responses to the following (150 words or less per item, please):
  - a) Tell the story of how you came to know Jesus Christ as your Savior.
  - b) What does your current walk with God look like from the inside? What do you think others see?
  - c) Which part of God's character do you find most difficult to explain to others?
  - d) How do you stay spiritually refreshed and motivated?
  - e) What does Christian leadership look like? What is your personal style of leadership and preferred organizational structure?
  - f) Include a brief statement of personal faith. Comment succinctly on the Apostles' Creed.
  - g) If you wanted to meet the superintendent of the Grand Canyon National Park, what would you do? What would you want to talk with him/her about?
  - h) Describe your understanding of interdenominational ministry.
  - i) ACMNP's Ministry Teams are generally comprised of Christian leaders who are commonly referred to as part of Generation Z. What would you look forward to in your work with this demographic? What challenges would you anticipate?
  - j) What do you imagine your ministry would look like within an interdenominational, rural church environment; an iconic national park location; and in close collaboration with a large governmental organization?
  - k) What questions and concerns do you have?
- 4) Provide five references who can comment on vocational ministry and leadership. We will alert final candidates of our intention to contact their references. Include the following for each reference.
  - a) Name
  - b) Occupation
  - c) Contact Information including email address and phone number
  - d) Relationship with reference