



JOB TITLE: RESIDENT MINISTER	Reports to: Board
FLSA status: Exempt	Supervisory duties: Volunteers
Position Summary: The Resident Minister serves as the spiritual leader, guiding the congregation with wisdom, compassion, and a deep commitment to faith. The Resident Minister will preach, teach, and foster a community rooted in spiritual growth, mutual support, and outreach. This position needs a dynamic individual who can inspire and connect with people from diverse backgrounds, offering pastoral care, conducting effective worship services, and leading various church activities. The Minister must have strong organizational skills to manage the operational aspects of the church, including volunteer staff supervision, budgeting and strategic planning. The Resident Minister may devote full time to this position or may be bi-vocational.	

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

The Resident Minister leads and guides the Grand Canyon Community Church in fulfilling its defined year-round mission of worship and spiritual transformation through:

1. Providing for leadership for interdenominational services of Christian worship in the Park, ensuring that services occur at times and locations appropriate for the largest number of Park residents and visitors.
2. Respecting the wide diversity of Christian traditions represented in the congregation/larger Park community when providing worship, insofar as is possible.
3. Leading the congregation in reaching out to members of all the various constituencies in the Park community: National Park Service staff, concession companies' employees, school staff, and Park visitors.
4. Providing leadership for Bible studies, study groups and/or other programs for Park residents that promote Christian discipleship.
5. Providing leadership and assisting the congregation and Board in arranging major community events and/or fundraisers, including Easter Sunrise Service, Christmas Bazaar, and Christmas Eve Candlelight Service.
6. Offering pastoral care and Christian ministry to the Park community, such as:
 - 1) members of the congregation; 2) members of the larger Park community, and
 - 3) Park visitors. Such ministry includes officiating at Park funerals, serving as the Steward of the Community Assistance Fund and an informal food bank for Grand Canyon Village on behalf of other local churches. The Resident Minister may also choose to officiate at weddings within the Park and receive the fees from doing so.
7. Ensuring on-going communication with members of the congregation, the larger community, and Park visitors through a variety of methods that serve its purpose, including the church website (www.grandcanyoncommunitychurch.org), Facebook page, and community signage.

8. Building positive, cooperative relationships with the local leadership of the National Park Service and the concession companies within the Park community
9. Building positive, cooperative relationships with other churches and faith communities within the Park community.
10. Serving with the Church Board to set the board meeting agenda, provide assistance to the Board, and forward their pastoral vision for the church.
11. Working with the Community Church's Board in establishing an annual budget.
12. Performing administrative duties as needed.
13. Cooperating with Park officials and leaders in matters of mutual interest and concern.
14. Performing any other duties as assigned or requested by the Governing Board.

JOB REQUIREMENTS

The successful candidate will possess:

- A proven record of accomplishment as a pastor with a theological education and a profound sense of calling
- Spiritual and personal integrity and maturity
- Understanding and practicing of confidentiality
- Exceptional written and oral communication skills and human relation skills
- Innovative problem-solving and effective decision-making abilities
- Demonstrated capital and fiscal management experience
- Healthy sense of humor
- Ability to empathize with the concerns of the congregation
- Proficiency in conflict resolution and pastoral care
- Flexibility to work evenings, weekends, and holidays
- At least five years of relevant experience preferred
- Citizenship, residency or work visa required

EXPERIENCE, EDUCATION AND TRAINING

Education: Seminary/Theological Degree

Experience: A minimum of five (5) years of successful pastoral experience

License or Certificate: Ordination by a recognized denomination

BENEFITS

- **Salary: \$1,800 monthly**
- **Housing Provided @ Value of \$1,800 monthly**
- **Utilities Provided @ Value of \$350 monthly**
- **Health Insurance Allowance (Pastor Only): \$500 monthly**
- **Vacation: Two Weeks Annually**
- **Holidays: 11 Federal Holidays + One Personal Choice (Birthday, Anniversary, etc.) = 12 Total Holidays**

WORKING CONDITIONS

Work is performed under the following conditions:

Duties require sufficient mobility to work in a typical office setting and use standard office equipment, including a computer; sustained posture in a seated position for prolonged periods of time; vision to read printed materials and a VDT (visual display terminal) screen, and hearing and speech to communicate in person or over the telephone. Moderate physical exertion is present due to occasional bending, twisting, reaching, standing, walking and stooping. Must be able to handle stressful situations, have flexibility of work hours and be able to attend some evening meetings and to travel locally. May carry/lift/push or pull loads of up to 25 lbs.