

A Christian Ministry in the National Parks (ACMNP) Advanced Leadership Development Program (ALDP) -- 2019



As many as 15 individuals will be selected to participate in an intensive leadership development program unique to ACMNP. While this program is designed for seminary and graduate students, exceptional undergraduates and non-students will also be considered. Schools may choose to offer class credit for this program. Participants will focus on the practical exploration and development of their Christian leadership capacities as identified through an online leadership assessment. They will spearhead a ministry project in their assigned park, read leadership development resources, assist with the ACMNP National Training Conference, and invest effort in significant reflection about their leadership strengths and opportunities for growth. The online leadership assessment tool will be administered with assessment interpretation, feedback, and coaching by trained ACMNP staff. Participants will receive a \$1,000 scholarship, training, and support from ACMNP National Staff, Ministry Support Committee, and mentor where available.

Application Process

1. Apply to ACMNP's summer ministry program online at www.acmnp.com. Click on the "Apply" button and complete the initial application. You will then receive an email inviting you into the second phase of the application process. *ACMNP assumes that you will be involved in the typical summer ministry program even if you are not chosen to participate in the ALDP. You may be offered a summer placement before the ALDP participants are chosen.*
2. After completing your online application, contact Dave Degler at ddegler@acmnp.com and indicate that you are applying for the Advanced Leadership Development Program (ALDP). Dave will forward a brief list of questions specifically related to this opportunity.
3. A short list of candidates will be interviewed by phone.
4. Your answers to the ALDP application questions must be received on or before **Friday, March 8**.
5. Final decisions on participants in this program will be made on or before **Tuesday, March 12**.

Program Details

1. You must be available to participate in the Advanced Leadership Development Training event from **April 24-26** which is scheduled immediately before the National Training Conference in Estes Park, Colorado (arrive in Denver, Colorado by 3:00pm on Wednesday, **April 24**). You will be responsible for your transportation to the ALDP Training and National Training Conference.
2. You must attend the ACMNP National Training Conference from **April 26-28** in Estes Park, Colorado, where you will assist ACMNP leadership as support staff during the conference.
3. You are responsible for the \$275 ACMNP Program Fee. This fee includes the ALDP training, assessment, the National Training Conference, a post-season retreat, ministry materials, summer staff visit, and much more.
4. You must take the Leader/Manager Leadership Assessment by Sunday, **March 31**. The assessment, valued at \$400, will be paid for by ACMNP.
5. You will be trained by ACMNP staff to interpret the Successful Student Profile assessments that are given to all ACMNP Ministry Team Members. You will participate and assist in the assessment interpretation experience for all Ministry Team Members during the National Training Conference.
6. You will lead an ACMNP Ministry Team in a state or national park.
7. You will work a full time job in the park as part of the typical ACMNP ministry experience.
8. You will read and reflect on Scripture and leadership development resources.
9. You will complete a significant and personalized ministry project in the park with training, assistance, and support from the national office.
10. You will participate in an end-of-season questionnaire and online group discussion.
11. You will receive a \$1,000 scholarship upon successful completion of your commitments to ACMNP and your employer. This is in addition to the seminarian scholarship. Non-students will receive a check at the end of their season and a Form 1099 will be filed with the IRS.

Contact

Dave Degler, Co-Executive Director of Program and Leadership at ddegler@acmnp.com or 1-800-786-3450.